



## California Information Sharing Disclosure

California Civil Code 1798.80(e), 1798.115(c), 1798.130(a)(5)(c), 1798.130(c), and 1798.140 indicates that companies should disclose whether the following categories of information are transferred for consideration or for an organization’s “business purpose” as that term is defined under California law. Note that while a category may be marked that does not necessarily mean that we have information in that category about you. For example, while we transfer bank account numbers for our business purpose in paying our employees (e.g., by direct deposit) we do not collect or transfer bank account numbers of individuals that submit questions on our website’s “contact us” page.

Categories of Personal Information We Collect	To Whom We Disclose Personal Information for a Business Purpose
<p><b>Identifiers</b> – this may include real name, alias, postal address, unique personal identifier, online identifier, email address, account name, social security number, driver’s license number, passport number or other similar identifiers.</p>	<ul style="list-style-type: none"> <li>• Affiliates or subsidiaries</li> <li>• Business partners</li> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Internet service providers</li> <li>• Joint marketing partners</li> <li>• Operating systems and platforms</li> <li>• Other Service Providers</li> <li>• Payment processors and financial institutions</li> <li>• Professional services organizations, this may include auditors and law firms</li> </ul>
<p><b>Additional categories of personal information described in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))</b> – this may include signature, physical characteristics or description, state identification card number, insurance policy number, education, bank account number, credit card number, debit card number, and other financial information, medical information, and health insurance information.</p>	<ul style="list-style-type: none"> <li>• Advertising networks</li> <li>• Affiliates or subsidiaries</li> <li>• Business partners</li> <li>• Data analytics providers</li> <li>• Data brokers</li> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Internet service providers</li> <li>• Joint marketing partners</li> <li>• Operating systems and platforms</li> <li>• Other Service Providers</li> <li>• Payment processors and financial institutions</li> <li>• Professional services organizations, this may include auditors and law firms</li> <li>• Social networks</li> </ul>
<p><b>Characteristics of protected classifications</b> – this may include age, sex, race, ethnicity, physical or mental disability, etc.</p>	<ul style="list-style-type: none"> <li>• Affiliates or subsidiaries</li> <li>• Business partners</li> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Internet service providers</li> <li>• Joint marketing partners</li> <li>• Operating systems and platforms</li> <li>• Other Service Providers</li> </ul>



	<ul style="list-style-type: none"> <li>• Payment processors and financial institutions</li> <li>Professional services organizations, this may include auditors and law firms</li> </ul>
<p><b>Commercial information</b> – this may include information about products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.</p>	<ul style="list-style-type: none"> <li>• Advertising networks</li> <li>• Affiliates or subsidiaries</li> <li>• Business partners</li> <li>• Data analytics providers</li> <li>• Data brokers</li> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Internet service providers</li> <li>• Joint marketing partners</li> <li>• Operating systems and platforms</li> <li>• Other Service Providers</li> <li>• Payment processors and financial institutions</li> <li>• Professional services organizations, this may include auditors and law firms</li> <li>• Social networks</li> </ul>
<p><b>Biometric information</b></p>	<ul style="list-style-type: none"> <li>• Affiliates or subsidiaries</li> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Professional services organizations, this may include auditors and law firms</li> <li>• Other Service Providers</li> </ul>
<p><b>Internet or other electronic network activity information</b> – this may include browsing history, search history, and information regarding an individual’s interaction with an internet website, application, or advertisement.</p>	<ul style="list-style-type: none"> <li>• Advertising networks</li> <li>• Affiliates or subsidiaries</li> <li>• Business partners</li> <li>• Data analytics providers</li> <li>• Data brokers</li> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Internet service providers</li> <li>• Joint marketing partners</li> <li>• Operating systems and platforms</li> <li>• Other Service Providers</li> <li>• Payment processors and financial institutions</li> <li>• Professional services organizations, this may include auditors and law firms</li> <li>• Social networks</li> </ul>
<p><b>Professional or employment-related information</b></p>	<ul style="list-style-type: none"> <li>• Affiliates or subsidiaries</li> <li>• Business partners</li> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Internet service providers</li> <li>• Joint marketing partners</li> <li>• Operating systems and platforms</li> <li>• Other Service Providers</li> <li>• Payment processors and financial institutions</li> <li>• Professional services organizations, this may include auditors and law firms</li> </ul>
<p><b>Non-public education information</b> (as defined in the Family Educational Rights and Privacy Act)</p>	<ul style="list-style-type: none"> <li>• Affiliates or subsidiaries</li> <li>• Business partners</li> </ul>

	<ul style="list-style-type: none"> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Internet service providers</li> <li>• Joint marketing partners</li> <li>• Operating systems and platforms</li> <li>• Other Service Providers</li> <li>• Payment processors and financial institutions</li> <li>• Professional services organizations, this may include auditors and law firms</li> </ul>
<p><b>Inferences drawn from any of the information listed above</b></p>	<ul style="list-style-type: none"> <li>• Advertising networks</li> <li>• Affiliates or subsidiaries</li> <li>• Business partners</li> <li>• Data analytics providers</li> <li>• Data brokers</li> <li>• Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>• Internet service providers</li> <li>• Joint marketing partners</li> <li>• Operating systems and platforms</li> <li>• Other Service Providers</li> <li>• Payment processors and financial institutions</li> <li>• Professional services organizations, this may include auditors and law firms</li> <li>• Social networks</li> </ul>